

## **Southland Care Coordination Partners**

Job Title:	Behavioral Health Specialist 2	Program:	Behavioral Health Services
Department:	Health Management Services	Direct Report:	Behavioral Health Services Manager
Location:	On-Site/Remote (where authorized)	Position Type:	Full-Time
Functional Groups	All Employees, General Users, Remote Work Authorization	Classification:	Behavioral Health Specialist 2

**Job Description:** Responsible for HEDIS gap closures related to Follow-Up After Hospitalization for Mental Illness (FUH), and Follow-Up After Emergency Department Visit for Mental Health (FUM).

## **ROLES AND RESPONSIBILITIES**

- Conduct 7-day and 30-day post discharge mental health assessments for adults and children 6 years of age and older, who were hospitalized for treatment of selected mental illness diagnoses or intentional self-harm diagnoses.
- Conduct 7-day and 30-day mental health assessments for adults and children 6 years of age and older, after emergency department visit with a principal diagnosis of mental illness or intentional self-harm.
- Provide psychoeducation to health plan members dealing with challenges like addiction, physical limitations, and mental illness.
- Complete accurate documentation of all assistance provided to Health Plan Members.
- Properly executes Health Plan Member referrals/concerns/grievances when applicable.
- Provide timely administrative notification of any critical Health Plan Member issues/concerns.
- Interact with staff and members to optimize workflow efficiency.
- Follows all Policies and Procedures of SCCP.
- Comply with Performance Goals / Contract Deliverables.
- Participate in all SCCP mandatory and CMS regulatory trainings.
- Attend all staff meetings in person or via telephone (if unable to attend, responsible for knowledge of content).
- Abide by all SCCP information security policies, procedures, protocols, and practices.
- Participate in regular information security management trainings.
- Develop a comprehensive understanding of SCCP information security policies.
- Learn to recognize information security risks and report them when they are identified.
- Comply with SCCP user access policies.
- Comply with SCCP password policies.
- Comply with SCCP data protection policies and guidelines.
- Comply with SCCP internet use policies and guidelines.
- Abide by SCCP policies and guidelines for protecting personal workspaces from security risks.
- Abide by principles and laws related to confidentiality.
- Demonstrate respect for individual diversity (culture, ethnicity, gender, race, religion, age, economic status).
- Other duties as assigned by Direct Report.

## **QUALIFICATIONS AND EDUCATION REQUIREMENTS**

- State of Illinois clinical licensure (LCSW, LCPC).
- At least one year of clinical service experience working with mental health population.

- At least one year experience of crisis intervention and care coordination.
- At least one year experience conducting comprehensive assessments for people who have substance and mental health history.
- At least one year's experience with working with medical interdisciplinary team.

## **PREFERRED SKILLS**

- Cultural competence and sensitivity in working with diverse populations with a comprehensive understanding of culture that includes race and ethnicity, religion, age, gender identity, sexual orientation, etc.
- High work ethic, self-motivation, and ability to work independently as well as on a team.
- Strong ability to write and verbally communicate in a clear, concise, and professional manner.
- Detail oriented possess strong initiative, problem solving skills and ability to set and manage multiple priorities to meet deadlines in an expedient and decisive manner with minimal supervision.
- Intermediate proficiency in Microsoft Office Programs including Word, PowerPoint, Excel, and Outlook including ability to create pivot tables, formatting, sorting, create spreadsheets with formulas.
- Strong aptitude for critical thinking and demonstrated analytical skills.
- Bilingual (Spanish speaking preferred).

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